



**Thom W. Burke**

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President, **Greenridge NW Consulting, LLC**

Thom Burke has a record of delivering best-in-class strategies that drive profitable enterprise change. His experience spans both the private sector and a highly accomplished career with the US Navy, where he led teams of up to 5,000 and held financial responsibility ranging from a few million to over \$24B.

Most recently, as part of the senior leadership team as ST Engineering transitioned from its previous name, VT Systems, Thom collaborated with C-level executives and continues to develop the strategy for the company's expansion into the US market. This includes establishing a full US headquarters and generating synergies among its subsidiaries in the Aerospace, Marine, Land, and Electronics sectors to successfully go to market in North America. Among his many accomplishments at ST Engineering, Thom was heavily involved in the proposal for the Polar Security Cutter, the contract award was a major win for the company, the largest in its history.

Additionally, Thom continues to lead as an elected official, serving as a Walker City Commissioner since June of 2021, Thom is using his broad experience to help guide the future of the City.

## **Professional Experience**

**ST Engineering North America, 2017 to present**

**Vice President, Washington Operations & Defense Business, (2019 to present)**

As a key member of the senior leadership team, Thom oversees the Defense Business of 14 US subsidiaries, qualifying strategic capture opportunities, and attaining the resources to win business. He drives organizational change by communicating corporate strategies and building high performance teams.

Thom leads the planning, proposal preparation, and customer engagement to land major contracts. He develops and implements processes for business development as well as overall operations including ensuring compliance and mitigating risk by hiring a chief of risk and compliance and a director of government relations. He also collaborates with human resources and the general counsel to develop job descriptions, participates in the interviewing process and assists in creating corporate compensation plans.

**Vice President, Washington Operations, (2017 to 2019)**

In this position, Thom served as principal liaison with Congress and Executive Branch agencies in support of VT Systems, focusing primarily in the Marine sector. He conducted and supervised a range of Washington based activities including customer engagement, strategic analysis, business development, and DC representation on behalf of the company and its subsidiaries. He was instrumental in rebounding a failing subsidiary by producing a \$275M backlog in only 15 months.

## **United States Navy**

**Chief of Naval Operations- Director, Fleet Readiness Division, Washington, D.C. (2013 to 2016)**

As the Director of Fleet Readiness, Thom was accountable for funding the operations and maintenance accounts of the entire US Naval Fleet, including ships, aircraft, and submarines. He applied a data driven process of

modeling, historical research, and critical analysis, to develop the annual \$24B requirements budget across 11 accounts that fund the fleet.

**Commanding Officer, *USS RONALD REAGAN* (CVN 76), San Diego, CA (2010 to 2013)**

This role, which equates to CEO level responsibility in the private sector, provided strategic vision, tactical execution, and oversight of combat operations, safety, and the well-being of up to 5,000 embarked personnel with an annual operating budget of \$133M and assets in excess of \$7B.

Thom oversaw the crew in aviation operations of the ship and embarked air wing, the operation of two nuclear power plants, and the maintenance of a 90,000-ton capital warship, earning several Navy wide awards for safety, operations, and service. In addition, he led a comprehensive ship certification process that ensured the successful execution of a \$300M overhaul and return to service of the national asset.

**Commanding Officer, *USS BLUE RIDGE*, Yokosuka, Japan (2008 to 2009)**

As Commanding Officer of the USS Blue Ridge, Thom held CEO level responsibility for operations and maintenance of a 19,000-ton ship and the training and welfare of a crew of 600 and up to 400 embarked staff. He managed over \$70M in asset inventory and an annual budget of nearly \$6M.

**First Executive Officer, *USS GEORGE H. W. BUSH*, Norfolk, VA (2006 to 2008)**

In this role, Thom built a startup organization from 30 people to over 1,000 in the course of 20 months. He directed daily operations, manpower allocation, crew training and programs, all while improving job effectiveness, morale, and welfare. Additionally, he prepared for a comprehensive unit certification process that ultimately resulted in a ship and crew ready to enter the fleet.

**Joint Chiefs of Staff, Politico-Military Strategist**

As a member of the Joint Chiefs of Staff, Thom served as a Politico-Military Planner during Operation DESERT SHIELD and DESERT STORM in Kuwait and Iraq. He was part of a team that developed strategic thinking including courses of action for diplomatic build up, coalition building, and conflict termination. Additionally, he served in the Joint Chiefs of Staff as the Afghanistan and Central Asia desk officer on 9/11. He contributed to the early objectives of the campaign, including negotiating the terms of reference for the United Kingdom to assume the leadership of the International Security and Assistance Force. In the two years prior to 9/11, he unified the US interagency to an aggressive engagement policy in former Soviet states of Central Asia, which proved crucial to the early success of the Campaign in Afghanistan.

## Education

National Security Strategy, Naval War College

Nuclear Reactor Theory and Operation, Naval Nuclear Power Training

**Master's, Public Administration**, Harvard University, JFK School of Government

**BA, Political Science**, University of Michigan

## Board Memberships

**Naval Aviation Fleet Maintenance Board of Directors (FMBOD), Board Member**- Oversaw the execution of the \$12B annual ship operations, maintenance and repair budget for the entire US Navy Fleet.

**Naval Aviation Enterprise Executive Committee, Board Member**- Overseeing the \$8B annual budget for aviation flight operations, maintenance and repair.